

antiterrorism awareness pretest

antiterrorism awareness pretest plays a crucial role in preparing individuals and organizations to effectively recognize and respond to potential terrorist threats. This pretest is designed to assess foundational knowledge about antiterrorism principles, threat identification, and safety protocols. By taking an antiterrorism awareness pretest, participants can identify gaps in their understanding and reinforce critical security concepts. This article explores the significance of the antiterrorism awareness pretest, its common content areas, and strategies to enhance preparedness. Additionally, the article discusses how these pretests fit into broader security training programs and their impact on national and organizational safety measures. Below is a detailed table of contents outlining the main sections covered.

- The Importance of Antiterrorism Awareness Pretest
- Key Components of the Antiterrorism Awareness Pretest
- Preparing for the Antiterrorism Awareness Pretest
- Implementing Antiterrorism Awareness in the Workplace
- Benefits of Regular Antiterrorism Awareness Assessments

The Importance of Antiterrorism Awareness Pretest

The antiterrorism awareness pretest serves as a foundational tool to evaluate an individual's or group's understanding of terrorism-related threats and countermeasures. It is essential in identifying knowledge gaps before formal training sessions or security briefings. Awareness of terrorist tactics, techniques, and procedures (TTPs) can significantly reduce vulnerability to attacks. The pretest also emphasizes the importance of vigilance, situational awareness, and adherence to established safety protocols. These assessments play a pivotal role in enhancing overall security posture and ensuring compliance with government and organizational mandates.

Purpose and Objectives

The primary objective of the antiterrorism awareness pretest is to establish a baseline level of knowledge concerning terrorism risks and protective measures. It helps instructors tailor subsequent training content to address weaknesses. The pretest also encourages learners to engage actively with material that may otherwise be overlooked. Organizations utilize these assessments to ensure personnel readiness, especially in high-risk environments such as military installations, government facilities, and critical

infrastructure.

Target Audience

Typically, the antiterrorism awareness pretest is designed for military personnel, government employees, contractors, and private sector workers involved in security-sensitive roles. However, it can also benefit first responders, corporate security teams, and general staff in organizations vulnerable to terrorist activities. Customization of pretest content may vary based on the audience's function and exposure level to potential threats.

Key Components of the Antiterrorism Awareness Pretest

The content of an antiterrorism awareness pretest generally covers a wide range of topics essential for effective threat recognition and response. These components are carefully selected to address current threat landscapes and recommended countermeasures. Below are some of the critical areas typically assessed.

Understanding Terrorism and Threat Types

This section assesses knowledge about the nature of terrorism, including definitions, motivations, and common types of attacks such as bombings, shootings, cyberterrorism, and chemical or biological threats. Recognizing the diverse methods terrorists employ is vital for early detection and prevention.

Behavioral Indicators and Suspicious Activity Recognition

Participants are tested on their ability to identify behavioral indicators and suspicious activities that could precede a terrorist act. This includes recognizing unusual surveillance, unauthorized access attempts, or abnormal package placements. Training on these indicators enhances proactive security measures.

Security Protocols and Response Procedures

This component evaluates awareness of established security protocols, including reporting procedures, emergency evacuation plans, and communication channels. Familiarity with these protocols ensures swift and coordinated responses during incidents, minimizing potential harm.

Personal Security and Situational Awareness

The pretest also includes questions related to personal security measures, such as maintaining a low profile, securing sensitive information, and situational awareness techniques. These practices empower individuals to contribute actively to their own safety and that of their surroundings.

Preparing for the Antiterrorism Awareness Pretest

Proper preparation is crucial for achieving satisfactory results on an antiterrorism awareness pretest. Understanding the test format and content areas allows participants to focus their study efforts efficiently. Preparation also reinforces retention of vital safety information.

Study Materials and Resources

There are various official guides, manuals, and online resources available that cover antiterrorism principles and best practices. These materials often include case studies, quizzes, and scenario-based exercises to deepen comprehension. Reviewing up-to-date security bulletins and government advisories is also recommended.

Practice Tests and Self-Assessment

Engaging with practice tests simulating the antiterrorism awareness pretest format helps familiarize candidates with question styles and time constraints. Self-assessment through these tools can highlight areas needing improvement and build confidence.

Group Training and Workshops

Participating in group sessions or workshops enhances understanding through discussion and practical exercises. These interactive settings provide opportunities to clarify doubts and learn from experienced instructors or peers.

Implementing Antiterrorism Awareness in the Workplace

Beyond individual testing, integrating antiterrorism awareness into workplace culture is essential for sustained security effectiveness. Establishing clear policies and continuous training ensures that security remains a collective priority.

Developing Comprehensive Security Policies

Organizations should develop and enforce comprehensive security policies that align with antiterrorism objectives. These policies include access control, visitor management, incident reporting, and communication protocols designed to mitigate risks.

Regular Training and Drills

Ongoing training sessions and emergency drills keep personnel prepared for potential terrorist scenarios. These activities reinforce knowledge gained from pretests and help maintain alertness over time.

Encouraging a Security-Conscious Environment

Promoting a culture where employees are encouraged to report suspicious activities without fear of reprisal is critical. This environment fosters vigilance and timely intervention, which are key components of effective antiterrorism efforts.

Benefits of Regular Antiterrorism Awareness Assessments

Conducting regular antiterrorism awareness assessments, including pretests and follow-up evaluations, offers multiple benefits to organizations and individuals. These assessments ensure that security knowledge remains current and applicable.

Enhanced Threat Detection and Prevention

Frequent assessments help maintain heightened situational awareness, enabling quicker identification of potential threats. This proactive stance reduces the likelihood of successful terrorist actions.

Compliance with Regulatory Requirements

Many government agencies and industries mandate periodic antiterrorism training and assessments. Regular testing ensures compliance with these requirements, avoiding penalties and enhancing organizational credibility.

Improved Response Capabilities

Ongoing evaluation and training improve coordination and effectiveness during actual incidents. Personnel become more confident in their roles, leading to better outcomes in emergencies.

Summary of Key Benefits:

- Identification of knowledge gaps
- Increased individual and collective vigilance
- Reinforcement of security protocols
- Promotion of a proactive security culture
- Alignment with national security objectives

Frequently Asked Questions

What is the purpose of an antiterrorism awareness pretest?

The purpose of an antiterrorism awareness pretest is to assess an individual's existing knowledge about terrorism threats, security measures, and best practices before undergoing formal antiterrorism training.

Who should take an antiterrorism awareness pretest?

Individuals working in high-risk environments, military personnel, government employees, and anyone involved in security or emergency preparedness should take an antiterrorism awareness pretest.

What topics are typically covered in an antiterrorism awareness pretest?

Topics often include recognizing terrorist indicators, understanding threat levels, personal security measures, reporting suspicious activities, and emergency response protocols.

How can antiterrorism awareness pretests improve overall security?

By identifying knowledge gaps, these pretests help tailor training programs to enhance awareness, preparedness, and the ability to respond effectively to terrorism-related threats.

Are antiterrorism awareness pretests mandatory for

military personnel?

Yes, in many military and defense organizations, taking antiterrorism awareness pretests is mandatory to ensure personnel are prepared to identify and mitigate terrorism risks.

How long does it usually take to complete an antiterrorism awareness pretest?

Most antiterrorism awareness pretests take between 15 to 30 minutes, depending on the complexity and number of questions.

Can antiterrorism awareness pretests be taken online?

Yes, many organizations provide antiterrorism awareness pretests online for convenience and to facilitate widespread participation.

What are common question formats in an antiterrorism awareness pretest?

Common formats include multiple-choice questions, true/false statements, scenario-based questions, and matching exercises related to threat identification and response.

How often should antiterrorism awareness pretests be administered?

They should be administered periodically, often annually or before new training sessions, to ensure continued awareness and updated knowledge of evolving threats.

What should individuals do if they perform poorly on an antiterrorism awareness pretest?

Individuals who perform poorly should review training materials, participate in additional educational sessions, and retake the pretest to improve their understanding and readiness.

Additional Resources

1. Antiterrorism Awareness: A Comprehensive Pretest Guide

This book offers a thorough overview of antiterrorism principles designed to prepare readers for pretest assessments. It includes practice questions, real-world scenarios, and detailed explanations to enhance understanding. Ideal for security professionals and students, it builds foundational knowledge for identifying and responding to terrorist threats.

2. Understanding Terrorism: Pretest and Preparedness

Focused on increasing awareness of terrorism tactics and prevention strategies, this book

provides a pretest format to evaluate readers' knowledge. It covers various types of terrorism, warning signs, and appropriate response measures. The content aims to sharpen critical thinking and situational awareness among readers.

3. Antiterrorism Training Essentials: Pretest and Review

Designed as a study aid, this book contains pretest questions aligned with current antiterrorism training standards. It emphasizes recognizing suspicious behaviors, reporting procedures, and personal safety protocols. The review sections help reinforce key concepts to ensure readiness in a variety of security settings.

4. Preparedness Against Terrorism: Pretest and Practical Guide

This guide blends theoretical knowledge with practical exercises, helping readers assess their understanding through pretests. It discusses threat levels, protective measures, and emergency response techniques. The book is tailored for law enforcement, military personnel, and civilian security workers.

5. Antiterrorism Awareness and Response: Self-Assessment Pretests

Through self-assessment pretests, this book encourages readers to gauge their comprehension of antiterrorism methods and protocols. It includes case studies and analysis to deepen insight into terrorist behaviors and prevention strategies. The book is a valuable resource for ongoing professional development in security fields.

6. Terrorism Recognition and Prevention: Pretest Workbook

This workbook-style book engages readers with multiple-choice questions, true/false statements, and scenario-based problems related to terrorism awareness. It promotes active learning and critical evaluation of potential threat indicators. The content supports preparation for certification exams and workplace training.

7. Security and Antiterrorism: Pretest Preparation Manual

A manual focused on enhancing security personnel's knowledge through targeted pretest questions. It covers topics such as access control, surveillance techniques, and emergency communications. The book also highlights the importance of teamwork and coordination in antiterrorism efforts.

8. Counterterrorism Fundamentals: Pretest and Case Studies

This book combines fundamental concepts of counterterrorism with practical case studies and pretest questions to assess comprehension. Readers learn about terrorist motivations, attack methods, and preventive strategies. The inclusion of historical examples aids in understanding evolving threats and responses.

9. Antiterrorism Awareness for First Responders: Pretest and Training Guide

Specifically aimed at first responders, this guide provides pretest questions to evaluate readiness for terrorism-related incidents. It emphasizes rapid assessment, communication, and lifesaving techniques in high-stress situations. The book supports effective response through knowledge reinforcement and scenario practice.

Antiterrorism Awareness Pretest

Find other PDF articles:

<http://www.speargrouppllc.com/textbooks-suggest-002/files?docid=arj04-4331&title=hidden-facts-textbooks-download-in-english.pdf>

antiterrorism awareness pretest: Anti-terrorism, Forensic Science, Psychology In Police Investigations John S Major, 2019-03-06 This book presents a broad selection of the papers presented at IDENTA '85 on various topics, including counter-terrorism; Israel's experience with terrorism; police and terrorism; and psychological methods, forensic science and voice identification in criminal investigation. The conference on International Congress on Technologies for Police Identification & Counter-Terrorism, was held in 1985 in Jerusalem.

antiterrorism awareness pretest: Technical Reports Awareness Circular : TRAC. , 1987

antiterrorism awareness pretest: Anti-terrorism, Forensic Science, Psychology In Police Investigations International, Congress On, Techniques For, Criminal, Identification, International Congress On, 1985

antiterrorism awareness pretest: Departments of Veterans Affairs and Housing and Urban Development, and Independent Agencies Appropriations for 2000: Federal Emergency Management Agency United States. Congress. House. Committee on Appropriations. Subcommittee on VA, HUD, and Independent Agencies, 1999

antiterrorism awareness pretest: Departments of Veterans Affairs and Housing and Urban Development, and Independent Agencies Appropriations for 2002: Corporation for National and Community Service United States. Congress. House. Committee on Appropriations. Subcommittee on VA, HUD, and Independent Agencies, 2001

antiterrorism awareness pretest: *Wiley Pathways Threats to Homeland Security* Richard James Kilroy, 2007-09-10 The threats to homeland security are exposed in this comprehensive resource. It takes readers through the natural and accidental disasters, as well as premeditated acts of domestic and international terrorism that threaten this country. They'll also find a detailed examination of terrorism, its processes and consequences. And they'll gain a better understanding of the various domestic and international terrorist groups that are trying to do us harm.

antiterrorism awareness pretest: *The Security of Freedom* University of Toronto. Faculty of Law, 2001-01-01 Papers from a conference, The Security of Freedom, held at the Faculty of Law, University of Toronto on Nov. 9-10, 2001.

antiterrorism awareness pretest: *Seeing Us in Them* Cigdem V. Sirin, Nicholas A. Valentino, José D. Villalobos, 2021-03-18 What causes some people to stand in solidarity with those from other races, religions, or nationalities, even when that solidarity does not seem to benefit the individual or their group? *Seeing Us in Them* examines outgroup empathy as a powerful predisposition in politics that pushes individuals to see past social divisions and work together in complex, multicultural societies. It also reveals racial/ethnic intergroup differences in this predisposition, rooted in early patterns of socialization and collective memory. Outgroup empathy explains why African Americans vehemently oppose the border wall and profiling of Arabs, why Latinos are welcoming of Syrian refugees and support humanitarian assistance, why some white Americans march in support of Black Lives Matter through a pandemic, and even why many British citizens oppose Brexit. Outgroup empathy is not naïve; rather it is a rational and necessary force that helps build trust and maintain stable democratic norms of compromise and reciprocity.

antiterrorism awareness pretest: *California's Response to the Emerging Threat of Terrorism* California. Legislature. Senate. Select Committee on Anti-Terrorism Policy, 2002 Hearings and background documentation.

antiterrorism awareness pretest: *Lodging, Restaurant and Tourism Index* , 2001

antiterrorism awareness pretest: *The Criminal Justice Periodical Index* , 1982

antiterrorism awareness pretest: Anti-terrorism , 1985

antiterrorism awareness pretest: Medien & Kommunikationswissenschaft , 2003

antiterrorism awareness pretest: Basic Anti-terrorism Awareness Doug Robinson, 2014

antiterrorism awareness pretest: Antiterrorism Awareness for Social Networking , 2015

antiterrorism awareness pretest: Senior Leaders' Roles in Antiterrorism (Primer), Sustaining Antiterrorism Awareness and Vigilance, 2011 United States. Department of the Army, 2011*

Related to antiterrorism awareness pretest

Counter Terrorism and Homeland Security Threats One of the Department's top priorities is to resolutely protect Americans from terrorism and other homeland security threats

Counterterrorism and Threat Prevention Policy - Homeland Security Counterterrorism and Threat Prevention Policy (CTTP) supports the Department's mission by countering terrorism and preventing a wide-array of threats to the Homeland to

Preventing Terrorism and Targeted Violence - Homeland Security The Center for Prevention Programs and Partnerships (CP3) works to build partnerships and provides grant funding, training, technical assistance and increased public

SAFETY Act | Homeland Security The SAFETY Act provides incentives for the development and deployment of anti-terrorism technologies by creating systems of risk and litigation management

National Terrorism Advisory System Bulletin - Homeland Security Date Issued: June 22, 2025
View as PDF: National Terrorism Advisory System Bulletin - Issued June 22, 2025 (pdf, 1 pages, 219.25 KB)

Counterterrorism Laws & Regulations - Homeland Security Laws & Regulations related to Counterterrorism - Ammonium Nitrate Regulations, Chemical and Travel Security, Employment Issues, Infrastructure Protection, Bioterrorism

Homeland Security Announces Disbursement of over \$5 Million in Under Secretary Noem's leadership, the Department of Homeland Security has distributed more than \$5.3 million in grand funding to the State of South Dakota to support

Active Shooter - How to Respond - Homeland Security Active shooter situations are unpredictable and evolve quickly. Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims

Homeland Threat Assessment 2025 Scope Note The Office of Intelligence and Analysis of the Department of Homeland Security presents the 2025 Homeland Threat Assessment, which provides insights from across the

Preventing Terrorism and Enhancing Security America is stronger and more resilient as a result of a strengthened homeland security enterprise, threats from terrorism persist and continue to evolve

Counter Terrorism and Homeland Security Threats One of the Department's top priorities is to resolutely protect Americans from terrorism and other homeland security threats

Counterterrorism and Threat Prevention Policy - Homeland Security Counterterrorism and Threat Prevention Policy (CTTP) supports the Department's mission by countering terrorism and preventing a wide-array of threats to the Homeland to

Preventing Terrorism and Targeted Violence - Homeland Security The Center for Prevention Programs and Partnerships (CP3) works to build partnerships and provides grant funding, training, technical assistance and increased public

SAFETY Act | Homeland Security The SAFETY Act provides incentives for the development and deployment of anti-terrorism technologies by creating systems of risk and litigation management

National Terrorism Advisory System Bulletin - Homeland Security Date Issued: June 22, 2025
View as PDF: National Terrorism Advisory System Bulletin - Issued June 22, 2025 (pdf, 1 pages, 219.25 KB)

Counterterrorism Laws & Regulations - Homeland Security Laws & Regulations related to

Counterterrorism - Ammonium Nitrate Regulations, Chemical and Travel Security, Employment Issues, Infrastructure Protection, Bioterrorism

Homeland Security Announces Disbursement of over \$5 Million in Under Secretary Noem's leadership, the Department of Homeland Security has distributed more than \$5.3 million in grand funding to the State of South Dakota to support

Active Shooter - How to Respond - Homeland Security Active shooter situations are unpredictable and evolve quickly. Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims

Homeland Threat Assessment 2025 Scope Note The Office of Intelligence and Analysis of the Department of Homeland Security presents the 2025 Homeland Threat Assessment, which provides insights from across the

Preventing Terrorism and Enhancing Security America is stronger and more resilient as a result of a strengthened homeland security enterprise, threats from terrorism persist and continue to evolve

Counter Terrorism and Homeland Security Threats One of the Department's top priorities is to resolutely protect Americans from terrorism and other homeland security threats

Counterterrorism and Threat Prevention Policy - Homeland Security Counterterrorism and Threat Prevention Policy (CTTP) supports the Department's mission by countering terrorism and preventing a wide-array of threats to the Homeland to

Preventing Terrorism and Targeted Violence - Homeland Security The Center for Prevention Programs and Partnerships (CP3) works to build partnerships and provides grant funding, training, technical assistance and increased public

SAFETY Act | Homeland Security The SAFETY Act provides incentives for the development and deployment of anti-terrorism technologies by creating systems of risk and litigation management

National Terrorism Advisory System Bulletin - Homeland Security Date Issued: June 22, 2025
View as PDF: National Terrorism Advisory System Bulletin - Issued June 22, 2025 (pdf, 1 pages, 219.25 KB)

Counterterrorism Laws & Regulations - Homeland Security Laws & Regulations related to Counterterrorism - Ammonium Nitrate Regulations, Chemical and Travel Security, Employment Issues, Infrastructure Protection, Bioterrorism

Homeland Security Announces Disbursement of over \$5 Million in Under Secretary Noem's leadership, the Department of Homeland Security has distributed more than \$5.3 million in grand funding to the State of South Dakota to support

Active Shooter - How to Respond - Homeland Security Active shooter situations are unpredictable and evolve quickly. Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims

Homeland Threat Assessment 2025 Scope Note The Office of Intelligence and Analysis of the Department of Homeland Security presents the 2025 Homeland Threat Assessment, which provides insights from across the

Preventing Terrorism and Enhancing Security America is stronger and more resilient as a result of a strengthened homeland security enterprise, threats from terrorism persist and continue to evolve

Counter Terrorism and Homeland Security Threats One of the Department's top priorities is to resolutely protect Americans from terrorism and other homeland security threats

Counterterrorism and Threat Prevention Policy - Homeland Security Counterterrorism and Threat Prevention Policy (CTTP) supports the Department's mission by countering terrorism and preventing a wide-array of threats to the Homeland to

Preventing Terrorism and Targeted Violence - Homeland Security The Center for Prevention Programs and Partnerships (CP3) works to build partnerships and provides grant funding, training, technical assistance and increased public

SAFETY Act | Homeland Security The SAFETY Act provides incentives for the development and

deployment of anti-terrorism technologies by creating systems of risk and litigation management
National Terrorism Advisory System Bulletin - Homeland Security Date Issued: June 22, 2025
View as PDF: National Terrorism Advisory System Bulletin - Issued June 22, 2025 (pdf, 1 pages, 219.25 KB)

Counterterrorism Laws & Regulations - Homeland Security Laws & Regulations related to Counterterrorism - Ammonium Nitrate Regulations, Chemical and Travel Security, Employment Issues, Infrastructure Protection, Bioterrorism

Homeland Security Announces Disbursement of over \$5 Million in Under Secretary Noem's leadership, the Department of Homeland Security has distributed more than \$5.3 million in grand funding to the State of South Dakota to support

Active Shooter - How to Respond - Homeland Security Active shooter situations are unpredictable and evolve quickly. Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims

Homeland Threat Assessment 2025 Scope Note The Office of Intelligence and Analysis of the Department of Homeland Security presents the 2025 Homeland Threat Assessment, which provides insights from across the

Preventing Terrorism and Enhancing Security America is stronger and more resilient as a result of a strengthened homeland security enterprise, threats from terrorism persist and continue to evolve

Counter Terrorism and Homeland Security Threats One of the Department's top priorities is to resolutely protect Americans from terrorism and other homeland security threats

Counterterrorism and Threat Prevention Policy - Homeland Security Counterterrorism and Threat Prevention Policy (CTTP) supports the Department's mission by countering terrorism and preventing a wide-array of threats to the Homeland to

Preventing Terrorism and Targeted Violence - Homeland Security The Center for Prevention Programs and Partnerships (CP3) works to build partnerships and provides grant funding, training, technical assistance and increased public

SAFETY Act | Homeland Security The SAFETY Act provides incentives for the development and deployment of anti-terrorism technologies by creating systems of risk and litigation management

National Terrorism Advisory System Bulletin - Homeland Security Date Issued: June 22, 2025
View as PDF: National Terrorism Advisory System Bulletin - Issued June 22, 2025 (pdf, 1 pages, 219.25 KB)

Counterterrorism Laws & Regulations - Homeland Security Laws & Regulations related to Counterterrorism - Ammonium Nitrate Regulations, Chemical and Travel Security, Employment Issues, Infrastructure Protection, Bioterrorism

Homeland Security Announces Disbursement of over \$5 Million in Under Secretary Noem's leadership, the Department of Homeland Security has distributed more than \$5.3 million in grand funding to the State of South Dakota to support

Active Shooter - How to Respond - Homeland Security Active shooter situations are unpredictable and evolve quickly. Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims

Homeland Threat Assessment 2025 Scope Note The Office of Intelligence and Analysis of the Department of Homeland Security presents the 2025 Homeland Threat Assessment, which provides insights from across the

Preventing Terrorism and Enhancing Security America is stronger and more resilient as a result of a strengthened homeland security enterprise, threats from terrorism persist and continue to evolve

Related to antiterrorism awareness pretest

Antiterrorism Awareness Month (usace.army.mil1mon) The USAG Italy Anti-terrorism office share their tips for staying safe. Although antiterrorism awareness should always be a priority,

Antiterrorism Awareness month reminds us to renew our commitment

Antiterrorism Awareness Month (usace.army.mil1mon) The USAG Italy Anti-terrorism office share their tips for staying safe. Although antiterrorism awareness should always be a priority, Antiterrorism Awareness month reminds us to renew our commitment

Jackson increases Antiterrorism Awareness (usace.army.mil3y) Jackson officials want the community to see something, say something and remain vigilant. The Army Antiterrorism Awareness month helps leaders heighten vigilance across the formation. Fort Jackson has

Jackson increases Antiterrorism Awareness (usace.army.mil3y) Jackson officials want the community to see something, say something and remain vigilant. The Army Antiterrorism Awareness month helps leaders heighten vigilance across the formation. Fort Jackson has

MDW hosts antiterrorism awareness display (DC Military12y) The U.S. Army Military District of Washington hosted an antiterrorism awareness display as part of the U.S. Army's Antiterrorism Month at Fort Lesley J. McNair Aug. 21. "The idea behind this display

MDW hosts antiterrorism awareness display (DC Military12y) The U.S. Army Military District of Washington hosted an antiterrorism awareness display as part of the U.S. Army's Antiterrorism Month at Fort Lesley J. McNair Aug. 21. "The idea behind this display

Back to Home: <http://www.speargroupllc.com>