

business mentoring near me

business mentoring near me is a crucial concept for entrepreneurs and business professionals seeking guidance and support in their ventures. In today's competitive market, having access to experienced mentors can make a significant difference in the success of a business. This article will explore the benefits of business mentoring, how to find mentoring services near you, the different types of mentoring available, and tips for establishing a successful mentoring relationship. By understanding these aspects, you can leverage business mentoring to enhance your skills and grow your business effectively.

- Understanding Business Mentoring
- The Benefits of Business Mentoring
- Finding Business Mentoring Near You
- Types of Business Mentoring
- Tips for a Successful Mentoring Relationship
- Conclusion
- Frequently Asked Questions

Understanding Business Mentoring

Business mentoring is a professional relationship in which an experienced individual, the mentor, provides guidance, advice, and support to a less experienced person, the mentee. This relationship can take many forms and is often characterized by a commitment to personal and professional growth. Mentors typically share their knowledge, skills, and networks to help mentees navigate challenges and seize opportunities.

In essence, business mentoring is not merely about giving advice; it involves a deep engagement where the mentor helps the mentee identify their goals, develop strategies to achieve them, and overcome obstacles. This process can be invaluable for new entrepreneurs, small business owners, or anyone looking to advance their careers.

The Benefits of Business Mentoring

Engaging in a mentoring relationship can yield numerous benefits for both the mentee and the mentor. Understanding these advantages can help individuals recognize the value of

seeking out business mentoring near them.

Enhanced Skills and Knowledge

One of the primary benefits of business mentoring is the enhancement of skills and knowledge. Mentors often have years of experience and can provide insights that are not readily available through formal education. This knowledge transfer can accelerate a mentee's learning curve in various areas, including:

- Leadership skills
- Industry-specific knowledge
- Strategic planning
- Networking and relationship building

Increased Confidence

Having a mentor can significantly boost a mentee's confidence. With the mentor's support, mentees often feel more secure in their decisions and are more willing to take calculated risks, knowing they have guidance to fall back on.

Networking Opportunities

Mentors often have extensive professional networks, and through the mentoring relationship, mentees can gain access to valuable connections. This can lead to new business opportunities, partnerships, and collaborations that might not have been possible otherwise.

Finding Business Mentoring Near You

Finding the right business mentoring services near you can be a straightforward process if you know where to look. Several resources can help you locate potential mentors suited to your specific needs and industry.

Online Platforms and Directories

Many online platforms and directories specialize in connecting mentors with mentees. Websites such as SCORE, MicroMentor, and local business associations often have databases of experienced professionals willing to provide mentoring. These platforms allow you to filter potential mentors based on your industry, location, and specific needs.

Networking Events

Attending local networking events and business meetups can also be an effective way to find mentors. Engaging with other professionals in your area can lead to meaningful connections. Look for events hosted by:

- Chambers of commerce
- Industry-specific associations
- Startup incubators and accelerators

Types of Business Mentoring

Business mentoring can take various forms, each tailored to meet the unique needs of the mentee. Understanding these types can help you choose the right approach for your mentoring journey.

Formal Mentoring Programs

Many organizations offer structured mentoring programs that match mentors and mentees based on specific criteria. These programs often include defined goals, timelines, and regular check-ins to ensure progress. They can be beneficial for individuals looking for a more guided approach.

Informal Mentoring Relationships

Informal mentoring occurs naturally and may not follow a structured format. This type of mentoring often develops through personal connections and can be just as effective. Informal relationships can evolve organically over time, providing flexibility and adaptability to the mentoring process.

Group Mentoring

In group mentoring, one mentor works with multiple mentees simultaneously. This approach can foster a collaborative learning environment where participants share insights and experiences, enhancing the learning process for everyone involved.

Tips for a Successful Mentoring Relationship

Establishing a successful mentoring relationship requires effort from both the mentor and the mentee. Here are some tips to ensure a fruitful mentoring experience:

Set Clear Goals

Both parties should establish clear, achievable goals for the mentoring relationship. This clarity helps keep discussions focused and ensures that progress can be measured effectively.

Communicate Openly

Open communication is critical for a successful mentoring relationship. Mentees should feel comfortable sharing their challenges and successes, while mentors should provide honest feedback and encouragement.

Be Committed

Both the mentor and mentee must be committed to the relationship. Regular meetings, whether in person or virtually, should be scheduled to maintain momentum and engagement.

Conclusion

In conclusion, seeking out **business mentoring near me** can be a transformative experience for entrepreneurs and professionals alike. By understanding the benefits of mentoring, knowing where to find it, recognizing the different types available, and following best practices for a successful relationship, you can unlock significant growth opportunities for yourself and your business. Whether you are just starting or looking to expand your existing operations, the right mentor can provide guidance that propels you toward your goals.

FAQ Section

Q: What is business mentoring?

A: Business mentoring is a professional relationship where an experienced individual provides guidance and support to a less experienced person, helping them develop their skills and achieve their business goals.

Q: How can I find a business mentor near me?

A: You can find a business mentor near you by exploring online platforms, attending local networking events, and reaching out to business associations or incubators that offer mentoring programs.

Q: What are the benefits of having a business mentor?

A: The benefits of having a business mentor include enhanced skills and knowledge, increased confidence, and access to networking opportunities that can lead to new business prospects.

Q: Are there different types of business mentoring?

A: Yes, there are several types of business mentoring, including formal mentoring programs, informal relationships, and group mentoring, each tailored to meet specific needs.

Q: How can I ensure a successful mentoring relationship?

A: To ensure a successful mentoring relationship, set clear goals, communicate openly, and maintain commitment from both parties through regular meetings and check-ins.

Q: What should I look for in a mentor?

A: When looking for a mentor, consider their experience in your industry, their willingness to share knowledge, and their ability to provide constructive feedback and support.

Q: Can mentoring help with career advancement?

A: Yes, mentoring can significantly contribute to career advancement by providing guidance, improving skills, and expanding professional networks, all of which can open

doors to new opportunities.

Q: Is business mentoring only for new entrepreneurs?

A: No, business mentoring is beneficial for individuals at all stages of their career, including established professionals looking to develop new skills or explore new business areas.

Q: How long does a mentoring relationship typically last?

A: The duration of a mentoring relationship can vary widely, from a few months to several years, depending on the goals set by both the mentor and mentee.

Q: What if I don't click with my mentor?

A: If you don't click with your mentor, it's important to communicate your concerns. If the relationship isn't working out, seeking a different mentor who aligns better with your needs and goals may be beneficial.

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business mentoring near me: *Powerhouse Business Mentorship* Jay J. Silverberg, 2024-08-06
Powerhouse Business Mentorship is the Definitive Business/Entrepreneurial Mentoring Handbook. Mentoring embraces vision-building, handholding, numbers-crunching, and encouragement. It's a two-way street consisting of the mentor (advisor/coach) and the mentee (the committed participant). For the mentor, Powerhouse Business Mentorship offers powerful, success-oriented techniques and proven strategies that can assure a mutually effective mentorship experience. For the mentee, this book counsels on how to choose a mentor, how to control the process and how to get the most out of the relationship. Mentoring is not all about 'You need to do it this way, my way', but more so 'Tell me what you are trying to do and where you want this opportunity to take you'. Powerhouse Business Mentorship also recounts Jay's mentoring journeys. Some were great and delivered memorable outcomes, some merely good, and others best described as... 'colorful'. Everything Jay has learned from his mentoring encounters has found its way into Powerhouse Business Mentorship. Anyone leading or participating in mentorship needs to have Powerhouse Business Mentorship as their indispensable handbook.

business mentoring near me: *Business Coaching and Mentoring For Dummies* Marie Taylor, Steve Crabb, 2016-02-01 Don't fall behind—Coach your business toward success! Business

Coaching & Mentoring For Dummies explores effective coaching strategies that guide you in coaching and mentoring your colleagues. With insight into key coaching concepts and an impressive range of tools, this easy-to-use resource helps you transform your team—and yourself in the process! Written from the perspective of a business coach, this comprehensive book explores the practical coaching skill set, tools, and techniques that will help you along your way, and explains how to identify who to coach, what to coach, how to coach, and when to coach. Whether you have experience in a coaching and mentoring role or you're new to the coaching game, this is a valuable must-have resource. The right approach to business coaching can take your company from good to great—it can also improve employee satisfaction, employee loyalty, team morale, and your bottom line. The trick is to approach business coaching in a way that is effective and flexible, ensuring that you achieve results while meeting the unique needs of your team. This comprehensive text will help you: Understand the foundational concepts of business coaching and mentoring Discover how proper coaching and mentoring methods can help get a business on the right track Identify and leverage tools to develop your business leadership mindset Create a successful personal and business identity with the support and guidance of a coach Business Coaching & Mentoring For Dummies is an essential resource for business owners, business leaders, coaches, and mentors who want to take their skills to the next level.

business mentoring near me: The Global Business of Coaching David Lines, Christina Evans, 2020-04-22 Coaching has become a global business phenomenon, yet the way that coaching has evolved and spread across the globe is not unproblematic. Some of these challenges include: different types/genres of coaching; understanding and relevance of different coaching philosophies and models in different cultural contexts; equivalency of qualifications and coach credentials, as well as questions over standards and governance, as part of a wider debate around professionalization. Coaching then, as with the transfer of knowledge and professionalization in other disciplines, is not immune to ethnocentricity. Through a combination of adopting a meta-analysis of coaching, supported with narratives of coaching practice drawn from different socio-political/cultural contexts, the aim of this book is to challenge current knowledge, understanding and norms of how coaching is, or should, be practised in different cultural contexts. This book will provide a foundation for further research in coaching as an academic field of study and as an emerging profession. It will resonate with critical scholars, coach educators, and coach practitioners who want to develop their praxis and enhance their reflexivity and be of interest to researchers, academics, and students in the fields of business and leadership, human resource development, organizational learning and development, mentoring and coaching.

business mentoring near me: Coaching and Mentoring for Business Grace McCarthy, 2014-03-14 Coaching and Mentoring for Business seeks to go beyond the vast body of skills-based literature that dominates the study of coaching and mentoring and focus on the contribution that coaching can make to the implementation of human resource strategy and organizational strategy. Grace McCarthy includes an introduction to coaching and mentoring theory, then goes on to look at coaching and mentoring skills, and how they may be applied in relation to individual change, coaching and mentoring for leaders and by leaders, coaching and mentoring for strategy, innovation and organisational change, as well as coaching and mentoring in cross-cultural and virtual contexts. Coaching and Mentoring for Business also explores ethical issues in coaching and mentoring before concluding with the evaluation of success in coaching and mentoring and a discussion of emerging issues. Key Features: Vignettes to help readers consolidate their learning by illustrating real life situations Web links to useful academic and professional resources A companion website with PowerPoint slides, a lecturer's guide and self-assessment quizzes available

business mentoring near me: Business Coaching & Mentoring For Dummies Marie Taylor, Steve Crabb, 2017-07-17 Shape the leadership of tomorrow Business Coaching & Mentoring For Dummies provides business owners and managers with the insight they need to successfully develop the next generation of leaders. Packed with business-led strategies, key concepts, and effective techniques, this book equips you with the skills to transform both yourself and your team.

Whether you're coaching colleagues, employees, or offering your skills as a service, these techniques will help you build a productive relationship that leads to business success. The companion website also features eight bonus videos that will further your mastery by showing you what great coaching looks like in action. Navigate tricky situations and emotional minefields with ease; develop vision, values, and a mission; create a long-term plan—everything you need is here, with expert guidance every step of the way. Understand how mentoring benefits both sides of the relationship. Learn key coaching techniques that develop leadership potential. Adopt new tools that facilitate coaching and mentoring interactions. The modern workplace is a mix of generations, personalities, strengths, weaknesses, and quirks; great leadership can pull it all together toward a common goal, but who leads the leaders? Mentors and coaches fill this essential role, and this book shows you how to be one of the best.

business mentoring near me: Ebook: Becoming Agile: Coaching Behavioural Change for Business Results Laura Re Turner, 2021-06-08 This book outlines how coaches and leaders use Agile frameworks and coaching psychology to create behavioural change and to lay the foundations of success. Using the latest coaching approaches from executive, team, and systemic team coaching, the book shows how coaches can use Agile frameworks at the level of mindset and behaviours. The book demonstrates well-known frameworks such as Scrum, DSDM, and Lean Startup to support change and success. Readers will learn about the Six Lenses of Systemic Team Coaching including the individual mindset, interpersonal skills, team working and collaboration skills, and awareness of the external business environment, to create true business agility. Becoming Agile is an indispensable resource for professional coaches who work with organisations that want to become Agile, as well as business leaders looking for a meaningful way to reap the benefits promised by agility. "This book is perfect for business leaders, entrepreneurs, and indeed anyone new to the world of agile leadership." David Taylor, Founder, Naked Leader "Here we have a pragmatic and readily applicable approach to integrating both concept and practice across these two evolving domains." David Clutterbuck, Special Ambassador, European Mentoring and Coaching Council "This book is a great resource for coaches who want to continue developing skills that will support leaders, teams, and organizations in building business agility." Ahmed Sidky, Ph.D., President of the International Consortium for Agile (ICAgile) Laura Re Turner is an accredited coach, trainer, and facilitator who works with leaders and teams to develop an Agile mindset, behaviours, and the skills to thrive through change. Before becoming a coach, Laura delivered enterprise software projects as a project and programme manager, technology consultant, and software developer. She is the Founder and Managing Director of Future Focus Coaching.

business mentoring near me: Women in Business Patricia Werhane, Margaret Posig, Lisa Gundry, Laurel Ofstein, Elizabeth Powell, 2007-10-30 Female executives of large companies are still in short supply in the U.S., but they have made great strides in recent years and their number is growing. Patricia Werhane and four other leadership experts interviewed twenty-two prominent women—including executives at Kraft, Boeing, and Harley Davidson—to uncover their leadership styles, reveal their most effective practices, and find out how they broke through the glass ceiling. This celebration of stellar executives highlights their achievements, the values and visions that guide them, and the contributions they've made to both their companies and industries. Besides enjoying fascinating stories, readers—both men and women—will gain insights that help them manage and lead better. Despite enormous strides in the status of women in business, female CEOs of Fortune 500 companies can be counted on two hands, and less than 15 percent of Fortune 500 board seats are held by women. These daunting statistics, however, belie another phenomenon: The iceberg of male domination in the boardroom is beginning to break up and melt. More and more women are assuming positions of real leadership. And it's none too soon. With the increasing diversity of the workforce, businesses need the wisdom successful female executives can offer. To encourage more women to step up to the plate, this book tells many stories of perseverance and inventiveness. But it digs deeper to reveal common qualities and characteristics that reflect a style of leadership that is in stark contrast—in every major dimension, from communication styles to team building to crisis

management—to the traditional, white-male model that has dominated practice, theory, and management education. While men tend to be transactional leaders, the women profiled in this book are nothing less than inspiring, transformational leaders. The result is an incisive, engaging, thought-provoking, and ultimately empowering narrative that will serve as a guide for women now entering, progressing, and leading in the workplace—as well as the men with whom they work.

business mentoring near me: *Virtual Coach, Virtual Mentor* David Clutterbuck, Zulfi Hussain, 2010-10-01 In the case of virtual coaching and mentoring (or e-mentoring and ecoaching; or coaching/mentoring by wire—choose your own preferred nomenclature!) there are hundreds, perhaps thousands of programs and initiatives across the world. Yet there is comparatively little in the way of comparison of good practice or academic evaluation of what does and doesn't work. We found numerous individual case studies but a dearth of empirical research and no significant collection of cases to illustrate the diversity of applications. Virtual Coach, Virtual Mentor provides a wide variety of perspectives on a rapidly growing phenomenon. We hope and intend that it should make a timely and significant contribution to good practice and to encouraging more practitioners and their clients and more organizations to experiment with using electronic media to enrich coaching and mentoring. The view of ecoaching and e-mentoring is firmly one that these new media are less a replacement for traditional face-to-face than an enhancement of learning alliances in general. We see no evidence of fewer face-to-face coaching or mentoring relationships—on the contrary, they continue to become more popular and widespread. Rather, we see that virtual coaching and mentoring both enrich predominantly face-to-face relationships, by connecting partners at times between formal meetings, and open up coaching and mentoring to new audiences and new applications.

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unforgiveness, loneliness, abstinence, and lack of identity, confidence, and purpose. With God, the power of her choice, led to the power of her voice, which led to her life's transformation. Veronica Outlaw, PhD is a forgiveness life-transformation coach, educator, survivor and advocate for domestic abuse, and advocate for caregivers. She is also the founder of God Is Enough Apparel LLC, which strives to spread the word and love of God through fashion. Her life's mission is to empower and educate women to develop self-worth, learn to forgive, and be unapologetically independent. Visit www.drveronicaoutlaw.com for more information about the author.

business mentoring near me: Thinking Like a Boss Kate Crocco, 2020-02-18 With over 11 million female-owned businesses in the US today, more women than ever are taking the reins to create their own success. Maybe you feel the pull to start a business but deep down you're afraid that you don't have what it takes. Maybe you have a great idea but wonder if you're actually qualified to make it happen. Or maybe you want to expand your business, but you're worried about how it will affect your family. If that's you, it's time to start thinking like a boss. In this practical and encouraging book, Kate Crocco exposes the 12 limiting beliefs that are holding you back from your true potential, such as - I should have it all together and I don't - I'm not ready or qualified to start - I don't have enough time - It's already been done before - and more With plenty of inspiring true stories and actionable steps you can take--starting now--Thinking Like a Boss will help you turn your limiting beliefs into limitless opportunity.

business mentoring near me: Business Coaching Peter J. A. Shaw, Robin Linnecar, 2010-02-05 The aim of this book is primarily to enable those wanting to invest in coaching to be able to do so in the most effective way whether they are doing this as an organisation or as an individual. It illustrates the impact coaching can have and identifies changes in leadership and management demands and expectations. We consider what a coachee gets out of coaching, different formats for coaching and its potential value at Board level, including for the Chief Executive Officer, and for other individuals or groups such as new recruits or those who have just been promoted. We look at the difference between coaching and mentoring and the potential benefits that both can have, especially in combination. We look at how coaching programmes can be introduced effectively and how a leader might introduce coaching in their organisation. We address the international dimension with many organisations looking to ensure that leadership is based on similar values throughout its global reach. This book is unashamedly about business coaching. Quality coaching engagement will impact into an individual's wider life priorities and use of time and energy. But the effective delivery of business priorities has to be at the basis of introducing business coaching. Chapter headings: Effective Engagement The Impact Coaching Can Have Coaching in Context: Changes in Leadership and Management Demands and Expectations What Makes a Good Coach What a Coachee Gets Out of Engaging with Coaching Different Formats for Coaching Coaching and the Chief Executive Different Focuses of Individual Coaching The Difference Between Coaching and Mentoring Meeting Business Priorities Introducing Coaching Programmes in a Whole Organisation Running Coaching in Your Organisation The International Dimension

business mentoring near me: Breaking Through Martine Liautaud, 2016-03-28 When women succeed, we all win. Breaking Through explores the mentoring relationship, and unravels its effects on women, businesses, society, and the economy. In 2010, author Martine Liautaud founded the Women Business Mentoring Initiative (WBMI) to support women entrepreneurs with the targeted advice and personalized guidance that can only come from a mentor. In late 2015, she set up the Women Initiative Foundation to broaden her action in favor of women in the business world. This book encapsulates the WBMI mission and other similar experiences inside international and US corporations, showing how mentoring and sponsorship can take many forms—and how each form benefits women in business. Through evidence-based narratives, you'll learn what real women have gained from both sides of the dynamic, and why they credit mentoring with the strength of their business success. These stories show how mentoring yields increased efficiency, improved financials, more effective management, increased innovation, a broader talent pool, and increased revenues, and how helping women succeed in business leads to increased philanthropy and

improves community sustainability. Gender equality has made huge strides in the US and Western Europe, but this progress is only apparent in the junior levels of the workplace. This book shows how mentoring women entrepreneurs and women managers provides the key that opens the door to the new economy. Understand why mentoring is key to women's economic advancement Learn how mentoring yields tangible benefits beyond the workplace Delve into the experiences of real mentor/mentee pairs Consider the effectiveness of various types of mentoring Despite the increasing opportunities for women in business, statistics and pervading stereotypes suggest that true gender equality is still far on the horizon. Mentoring and sponsorship can be tremendously helpful to women looking to achieve great things—the wisdom of experience is a powerful asset in business strategy and decision-making, and the mentor/mentee relationship benefits everyone. *Breaking Through* makes a compelling case for the effectiveness of mentoring, with real women's stories of success.

business mentoring near me: *The Street Smart MBA* James Mangraviti, Steven Babitsky, 2014-03-01 Business schools have long enticed students into their MBA programs with the promise that, after a short stint spent studying the ins and outs of the business world, they will be able to step right into the upper echelons of management or launch a business that soon has them flitting about the world in a private jet. Sounds great, you say. Sign me up! Not so fast. Sure, business school might prove a necessary prerequisite for those aiming to gain employment at a large financial institution, land a job with a consultancy, or accelerate their journey to managerial superstardom at a Fortune 500 company. But for aspiring entrepreneurs and established business owners alike, the truth of the matter is this: The ability to get a business off the ground and running successfully is not the byproduct of toiling away in a classroom, learning esoteric subjects like the economics of competition. Rather, all it takes to start and run a truly successful business are a few sensible, time-proven techniques that have been needlessly forgotten in business innovators' haste to reinvent the wheel. That's why, in *The Street Smart MBA*, Steve Babitsky and James J. Mangraviti, Jr., encourage you to ditch class—or, better yet, ditch b-school altogether—and go back to the business basics with a series of ten simple steps that will do more for your company than the letters M, B, and A ever will. There are no forays into game theory in *The Street Smart MBA*, no parables, and no intellectualizing. Instead what you will find is a practical, easy-to-understand, step-by-step business strategy guide that encourages you to revive a handful of basic yet essential practices that many business owners have lost sight of, such as: Building a brand that is so synonymous with quality that you'll be able to maximize your company's profits in no time; Turning your company's products and services into profits by finding your company's niche, working with deadlines, and honoring your company's image above all else; Dealing with customer complaints head-on so that you can turn gripes into opportunities; Doing favors, mentoring, and sending gifts, in order to grow your business network; And much more. With its emphasis on ten simple yet time-honored principles that lead to business success, *The Street Smart MBA* is all the business education that entrepreneurs with great ideas and business owners with the drive to succeed will ever need.

business mentoring near me: *Starting a Business in 7 simple steps* Alex Ritchie, Natalie Campbell, 2014-05-08 7 simple steps to a successful start up

business mentoring near me: *The Little Book of Amazing Business Stories* Sue Wybrow, 2017 Amazing and inspiring business journeys of real people in Hertfordshire, United Kingdom! Their struggles, what motivated them and how they kept on going and believed in their dreams. There are some fantastic business gems in this book that you do not want to miss. They believed they could, so they did!

business mentoring near me: *My Career Mentor & Me* Dr. Michael V Mulligan, 2018-12-05 Helping Young Professionals Chart & Stay on the Right Career Path “Dr. Mulligan’s book is a significant contribution to higher education and the work place. Students in college and recent college graduates at work can identify and obtain a Career Mentor connected either to the college, their employer or family and use The Route 5 Career Pathway Plan in this book to help them chart and stay on the right career path”. Dr. William V. Muse, Past President of the University of Akron, President of Auburn University, and Chancellor of East Carolina University. Dr. Mulligan wrote My

business mentoring near me: The Mentor's Way Rik Nemanick, 2016-12-08 Drawing on the author's extensive experience training mentors, *The Mentor's Way* outlines eight rules for engaging in a mentoring relationship. Nemanick examines the ways in which mentoring differs from managing or leading, and details the various roles of the mentor as a role model, motivator, confidant, coach, and more. Readers will learn how to develop successfully in each of these roles while helping a protégé to develop his or her own skills. Clear and elegant chapters, each prefaced with a real-world example, emphasize to readers that their role as a mentor lies in listening and responding to a protégé's individual strengths and needs. Special attention is paid to creating a safe space, displaying empathy, and fielding a protégé's questions while knowing what to ask as a mentor. The author takes the anxiety out of the mentorship journey, accompanying practical insight with chapter exercises that are designed to help readers use their own experiences to identify best practice. Suggested topics for difficult mentor/protégé conversations allow readers to facilitate a stronger, more open relationship with their protégé. This practical guide will provide mentors with the toolkit they need to get the most out of a relationship with their protégés.

business mentoring near me: *New Horizons and Global Perspectives in Female Entrepreneurship Research* Ufuk Alpsahin Cullen, 2023-03-13 Enhancing and encouraging female entrepreneurship research and participation, New Horizons and Global Perspectives in Female Entrepreneurship Research is innovative contribution to business and enterprise.

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